



## SUSTAINABILITY PIT CREW– SPECIFICATION

### About Energy Breakthrough

Energy Breakthrough is a unique education, science, technology, engineering and mathematics (STEM) event held over 5 days in November in Princes Park, Maryborough annually.

Energy Breakthrough attracts more than 5,000 participants in the various categories conducted across the Princes Park Precinct. Most participants camp on the four areas across the event site. For further information regarding the event please visit the Energy Breakthrough website at [www.eb.org.au](http://www.eb.org.au).

Energy Breakthrough (EB) is committed to reducing event waste and has introduced a number of waste initiatives to avoid unnecessary waste and divert thousands of kgs of waste from landfill each year through recycling and composting streams.

The Sustainability Pit Crew will support these initiatives. Council is seeking a community group/s to resource the Sustainability Pit Crew for 2025.

Budget for this delivery is up to \$3,000 (plus GST).

### What is involved

The Sustainability Pit Crew involves two key volunteering roles:

- **Wash Against Waste** - washing and restocking crockery and cutlery for food vendors to eliminate single-use items

Key tasks include:

- Collect dirty dishes from designated areas around the site
- Remove food scraps and pre-wash dishes by hand
- Load dish washing machine with pre-washed dishes
- Remove clean dishes from machine and dry with tea towel
- Stack dishes and distribute to vendors
- Engagement with vendors and patrons

- **Bin Buddies** – engaging with campers and assisting EB attendees to put their waste in the right bin

Key tasks include:

- Standing at a site bin station assisting patrons to dispose their waste in the correct bin
- Providing information on why waste and resources should be separated
- Visiting campgrounds and pit areas to provide waste education advice

## Dates required:

Tuesday 18 – Sunday 23 November 2025

## Volunteer requirements

All volunteers are required to have a Working With Children Check.

As part of our commitment to safety of all staff, volunteers and visitors to the event, all volunteers must read and acknowledge the Volunteer Induction form via the myEB portal.

Volunteers must take reasonable care for their own safety and the safety of others. They must follow all health and safety guidelines and procedures, and use any required protective clothing and equipment. Sustainability Pit Crew safety guidelines and procedures will be provided to the successful community group and it is their responsibility to ensure it is shared with all volunteers.

## Expected behaviour

We expect the Sustainability Pit Crew to behave in a respectful manner when interacting with patrons and vendors. The team should look to promote the event's waste wise message where possible.

There is no expectation to tolerate any antisocial behaviour directed at the Sustainability Pit Crew. Team members can report any issues at the Energy Breakthrough Hub.

## Waste streams

At the event, bins will be colour coded to match the following waste streams:

Mixed recycling	10c recycling	Food & organic waste	General waste
<ul style="list-style-type: none"><li>• Clean cardboard and paper</li><li>• Aluminum foil tray</li><li>• Steel cans and aerosols</li><li>• Hard plastic bottles and containers</li></ul> <p><i>All items should be empty or food scraped off</i></p>	Empty cans bottles, cans and cartons eligible for 10c recycling (container deposit scheme)	<ul style="list-style-type: none"><li>• Food scraps</li><li>• Wooden cutlery</li></ul>	<ul style="list-style-type: none"><li>• Greasy paper and cardboard</li><li>• Soft 'scrunchable' plastic (eg. plastic bags)</li><li>• Plastic coated cardboard (eg. coffee cups)</li><li>• Nappies</li><li>• Dog poo</li></ul>

### Shift requirements

The Sustainability Pit Crew tent will be prominently located within EB Central. Dish washing for Wash Against Waste will occur here. Bin stations with four waste streams, and collection points for dirty dishes will be across the event site.

Below is an indication of shift requirements throughout the event. Key activities that influence the number of volunteers required have been identified throughout the event.

If you do not have the capacity to fill all shifts, please advise the hours and number of staff you would be able to provide for each day.

Energy Breakthrough will work with the successful community group/s to refine the schedule before the event, making sure all needs are met.

Day	Time	Key activity	Suggested number of volunteers
Tuesday	9am-11am		0
	11am-1pm	Primary school campers arrive	3
	1pm-3pm	Primary school campers arrive Set up Sustainability Pit Crew area Stock vendors	4
	3pm-5pm		0
	5pm-7pm		0
Wednesday	9am-11am	Set up + stock remaining vendors	2
	11am-1pm	Meal time	5
	1pm-3pm	Meal time	5
	3pm-5pm		2
	5pm-7pm	Meal time Restock vendors + pack down	4
Thursday	9am-11am	Set up	2
	11am-1pm	Secondary school campers arrive Meal time	6
	1pm-3pm	Meal time	4
	3pm-5pm		2
	5pm-7pm	Meal time Restock vendors + pack down	4
Friday	9am-11am	Set up	2
	11am-1pm	Meal time	4

	1pm-3pm	Meal time Primary school campers leave	6
	3pm-5pm	Primary school campers leave	4
	5pm-7pm	Meal time Restock vendors + pack down	4
Saturday	9am-11am	Set up	2
	11am-1pm	Meal time	4
	1pm-3pm	Meal time	4
	3pm-5pm		2
	5pm-7pm	Meal time Restock vendors + pack down	4
Sunday	9am-11am	Set up	2
	11am-1pm	Meal time	4
	1pm-3pm	Meal time Secondary school campers leave	6
	3pm-5pm	Final pack up Site litter pick up	4

## PRICING SCHEDULE

Date	Task	# staff	Hours	Cost (GST ex)
Tuesday 18 Nov	Sustainability Pit Crew			\$
Wednesday 19 Nov	Sustainability Pit Crew			\$
Thursday 20 Nov	Sustainability Pit Crew			\$
Friday 21 Nov	Sustainability Pit Crew			\$
Saturday 22 Nov	Sustainability Pit Crew			\$
Sunday 23 Nov	Sustainability Pit Crew			\$
<b>TOTAL</b>				\$